Drill weekend weather forecast:







Airman & Family 🚭 Chaplain 🚭 Diversity 🚭 Fitness 🚭 Jobs 🚭 Flyers 🚭 Facebook 🚭 IG 🚭 Recruiting and Retention 🚭 SARC

# Nevada Air Guard highlights exemplary service in annual awards ceremony

#### Story and photo by 2nd Lt. Emerson Marcus **152nd Airlift Wing Public Affairs**

The Nevada Air National Guard recognized its top per- nah Martini and Lauren Henry) forming Airmen today, Jan. 12, 2020, during its annual in Reno.

Airman, non-commissioned officer, senior non-commissioned officer and company grade officer in the state.

The award ceremony provides an opportunity for the Nevada Air National Guard to recognize its top performers in the categories of duty performance, safety, diversity and inclusion and exemplary service. It also allows the Nevada ing Airmen: Air National Guard to recognize its community partners and thank them for their support.

The following are the awards and winners in the order they were presented:

• Nevada's "Top Shot," Adjutant General Marksmanship Match: Master Sgt. Michael Moore

- Recruiter of the Year: Tech. Sgt. Chelsea Canaday
- Diversity Award: Chief Master Sgt. Angela Ash

• NGB Excellence in Diversity, Best Air National Guard Unit: 152nd Maintenance Group

topher Crossley and Senior Airman Victoria Stapledon

• Chiefs Council Award: Key Volunteer Team (Angie Solberg, Erin Dorsett, Brooke Morrison, Jeanette Brun, San- Rommie Brown, Senior Master Sgt. Jeffrey McCusker, Se-

delle Mancilla, Sara Schweppe, Tim Schweppe, Caroline Cousineau, Michon Baker-Faenza, Kasia Jorgensen, Kelli Tanzi, Sjana Wagner, Joseph Puertos, Lena Martini, Han-

• Chief's Award: Resiliency Tactical Pause Team (Col. award ceremony at the Nevada Air National Guard Base Thomas Funk, Maj. Donny Crandell, Allison Pratt, Jason Stoner, Dr. Carl Starr, Amanda Turner, Harrison Hayes, Additionally, the ceremony recognized finalists for top Lisa Ruggerio, Kim Donohue, Shannon Morrow, Brandon Cassinelli, Danica Pierce, Rachel Mormon, Keith Pleich, Scott Johnson, Christy Butler, Sparks Mayor Ron Smith and Sparks Councilman Paul Anderson)

> Commander's Excellence Awards presented by each commander in the Nevada Air National Guard to deserv-

- State Headquarters: Senior Master Sgt. Laura Magee
- 152nd Airlift Wing: Staff Sgt. Matthew Greiner

• 152nd Maintenance Group: Aircraft 93-7314 Maintenance Recovery Team (Lt. Shawn Zielinski, Senior Master Sgt. Michael Hignite, Master Sergeant Joel Garza, Master Sergeant Linden Maples, Tech. Sgt. Mathew Chanez, Staff Sgt. Jeffrey McLemore, Staff Sgt. Phillip Lee and Staff Sgt. Jake Garfinkle)

• 152nd Mission Support Group: Ten 152nd Logistic Readiness Squadron NCOs who filled in the absence of a • Safety Award: Tech. Sgt. Jeffrey Sarkis, Tech. Sgt. Chris- Commander in 2019 (Chief Master Sgt. James Ross, Chief Master Sgt. Jeffrey Linton, Senior Master Sgt. Jeanie Beck, Senior Master Sgt. Jonathan Baker, Senior Master Sgt.



Brig. Gen. Glen Martel, chief of staff, Nevada Air National Guard, speaks to Airmen at the Nevada Air National Guard Base fuel cell hangar during the annual awards ceremony, Jan. 12, 2020. The Nevada Air National Guard highlighted exemplary service in the force during the ceremony.

nior Master Sgt. Jordan Clark, Master Sgt. Anthony Henry, Master Sgt. Gary Mireles and Master Sgt. Michelle Rauch)

• 152nd Medical Group: 1st Lt. Ian McEwen, 2nd Lt. Brandon Encallado, Tech. Sgt. Alex Howe, Tech. Sgt. Jay Pascua, Tech. Sgt. Janalee Morris, Staff Sgt. Giovanna Libby, Staff Sgt. Breanna Zulz and Senior Airman Mayra Rodriguez

• 152nd Operations Group: Intel Tactics Team (Capt. Lewis Roberts, Capt. Jessica Sarradet, 1st Lt. Alexander

#### CLICK HERE FOR MORE COMPLETE STORY

Col. Hammons' NOTAM

# Operationalizing Diversity builds a more lethal force

By Col. Jacob Hammons, Commander, 152nd Airlift Wing



**High Rollers in the News** 2019 Angel Tree News

By Master Sgt. Caroline Cousineau, 152nd Comptroller Flight



As the commander of combat-coded forces, I am laser-focused on meeting the readiness requirements for our state and federal missions. Daily, I pore over readiness metrics, approve exercise plans, and engage in planning with fellow commanders about how to best posture our forces to meet combatant commander requirements.

The 2018 National Defense Strategy challenges us to increase our readiness to meet long-term strategic competition with China and Russia. One of the three lines of effort to achieve NDS objectives is Build a More Lethal Force.

With this in mind, why should I be so concerned with diversity and inclusion?

Simply put, diversity and inclusion ties directly into our readiness objectives. We cannot achieve the strategic objectives of building a more lethal force without having a diverse and inclusive force. The tenets of a lethal force include agility, innovation, and resiliency. As Scott Page proves in The Difference (on the CSAF reading list), "diverse perspectives and tools enable collections of people to find more and better solutions and contribute to overall productivity." This is a matter of empirical fact that numerous examples throughout history prove.

James Watson and Francis Crick didn't discover the structure of DNA because they were the best geneticists. Crick had degrees in physics, chemistry and biology, but not a doctorate. Watson had a doctorate — in zoology. "They leveraged their differences and together achieved far more than either could have alone," says Page. If each one us possesses different tools in our toolbox (diverse perspectives and models for problem-solving), the aggregation of different tools produces exponentially more possible solutions than a homogenous set of tools.

Let's translate this idea from the academic back into the military construct, i.e., let us operationalize diversity. Col. Kenneth Lozano, commander of the Training and Education Center, provides us a framework. Viewed through the "Means-Ways-End State" lens, diversity is the means by which CLICK HERE FOR COMPLETE STORY

Some of the gifts and High Rollers that made a wonderful Christmas for many local children and teens. (Courtesy Photo Collage/Released)

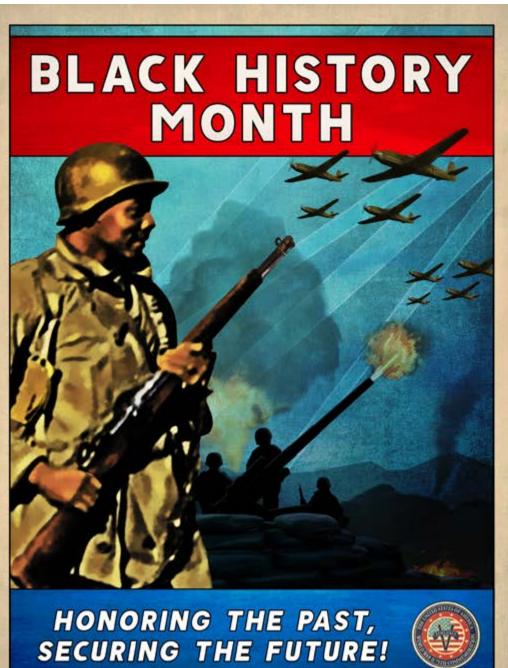
Since it is never too late to shout out a thank you, Master Sgt. Caroline Cousineau from the 152nd Comptroller Flight and the organizer of the holiday Angel Trees every year wanted to give thanks to all that participated this past Christmas:

"Thank you to everyone that helped with the Salvation Army Angel Tree and Homeless High School Student Angel Tree," Cousineau said, "We donated dozens of gifts to the Salvation Army Angel Tree and 87 gifts to the Homeless High School Student Angel Tree.

With your help you gave Christmas to a lot of kids that would have otherwise gone without.

As always, the High Rollers are willing to go the extra mile and help out the local community. When we do things like this it affects children in a way that it made Christmas something special rather than an ordinary day for some of these local teenagers."





#### **Celebrating Black History Month**

The Department of Defense (DoD) is commemorating the 75th Anniversary of World War II by recognizing the contributions and sacrifices made by Service members as well as those who served on the home front. During the anniversary, we pay tribute to those Americans who undauntedly and courageously contributed to the defense of our nation. Often overlooked are the valiant efforts of African Americans.

African Americans played an immeasurable role in the United States' Armed Forces during World War II, serving bravely and with distinction from the initial attack on Pearl Harbor to the last days of the Pacific campaign. Although the United States Armed Forces weren't officially segregated until 1948, WWII laid the foundation for post-war integration of the military. Over 2.5 million African-American men registered for the draft, and Black women volunteered in large numbers. While serving in the Army, Army Air Forces, Navy, Marine Corps, Coast Guard, and War Department they served with distinction, made valuable contributions to the war effort, and earned well-deserved praise and commendations for their struggles and sacrifices. This month, the DoD pays tribute to the African American men and women who not only forever changed the course of history but also redefined the United States military.

"Our debt to the heroic men and valiant women in the service of our country can never be repaid. They have earned our undying gratitude. America will never forget their sacrifices." - President Harry S. Truman

If you would like more information on how to celebrate diversity in your work area please visit www.deomi.org.

Or contact: the 152 Equal Opportunity Office in BLDG 56 Room 9B call 788-4649 or email Tech. Sgt. Adam Willett, EO Director: adam.w.willett.mil@mail.mil

#### **152ND AIRLIFT WING NEW COMMAND TEAM MEET & GREET**

## SATURDAY, FEBRUARY 8 1600-1700 IN SANGA

EVERYONE (ALL RANKS) IS INVITED TO COME BY SANGA TO MEET YOUR NEW:

WING COMMANDER, COL. JACOB HAMMONS VICE WING COMMANDER, COL. DAVID MANSON; AND WING COMMAND CHIEF, CHIEF ANGELA ASH.

FREE PIZZA AND REFRESHMENTS PROVIDED UNTIL THEY RUN OUT.







#### PT Testing



**EUSO** 

**BASE-WIDE PT TEST NONE THIS** WEEKEND SEE YOUR UPFM

FREE CONCERT

This concert is open to all military members, their family members and first responders with a valid military, dependent or first responder I.D. Card. Location of this event: Nevada Air National Guard Base 1776 National Guard Way, Reno, NV (Fuel Cell Hangar BLDG 130) Date: Sunday, 22 March 2020 From: 2:00PM-4:00PM

 $Please \ register \ at \ the \ following \ link: \ \underline{https://einvitations.afit.edu/inv/anim.cfm?i=499415\&k=06684B0D7A52}$ Military support vendors will be available 12:00PM to 2:00PM to answer questions and provide resources. Food and refreshments will be provided by the Northern Nevada United Service Organization (USO)

#### Finance Forum

USE DTS/CTO FOR ALL RESERVATIONS 1. It is mandatory policy that all Uniformed Service Mem bers and DoD civilian employees use an available DTMO contracted CTO ... for all official transportation requirements. 2. The eligible traveler must contact the responsible Service/Agency/DoD Component designated official if there is not an available DTMO contracted CTO ... for the official travel. 3. Payment construction comparisons provided below should in no way be interpreted to suggest that use of other than the DTMO contracted CTO ... is authorized or encouraged.



### **Lodging Information**

For the hotel location members can contact Services' billeting office at: 775-788-9320 or usaf.nv.152-aw.list.lodging@mail.mil

Members must sign-in with the hotel representatives to ensure they are accounted for in the rooms. Failure to signin or not showing up for a confirmed reservation will result in by-name notification to AW/CC. The cut-off day for reserving a room is COB three days prior to drill. The cut-off day to cancel reservations is COB two days prior to drill. Members are authorized Friday night stays if they are outside the commuting distance. Please see the map on OneHome. Members on any type of orders will make their own reservations and pay for it on their GTC. Services provides at least two base billeting list updates during the month to provide a list of members who are currently signed up for lodging All RUTA lodging requests must be submitted NLT 72 hours before needed and all RUTA lodging is provided at Stead. If member goes elsewhere or does not notify Services in advance, charges will not be reimbursed. If a member is on any type of orders, the member will make their own reservations and pay for it on their GTC. The member then will be reimbursed on their travel voucher with the receipt.

4. The payment options are provided for situations when the CTO ... cannot be used.

#### For More Finance Info:

#### CLICK TO VISIT THE FINANCE PAGE

#### Become a Pilot or Combat Systems Officer...

## DO YOU HAVE THE "RIGHT STU

vill be a Hiring Board for C-130 Pilots and Combat Systems Officers November 2-3 of UTA drill. We are looking for highly motivated, hard-charging individuals who want to join the best tactical airlift unit in the country. This comes with the opportunity to excel at Undergraduate Pilot Training or Combat Systems Officer Training and as an Officer in the Nevada Air National Guard. Applications must be received at my desk by 16 September 2019.

> Visit the link below and click on the application workbook hyperlink. ww.152aw.ang.af.mil/MEMBERS/Current-Jo

Requirements: • Preferred age no older than 33 for Pilot applications

- Enrolled in your final Bachelor's degree semester
- Flight time preferred
- **Competitive AFOQT Scores** 
  - Call our Base Training Office at (775) 788-4511 to schedule test ASAP

For questions contact: usaf.nv.152-og.list.officer-hiring@mail.mit



@NUNationalGuard





#### CLICK HERE TO SEE MONTHLY FLYERS

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Reporting	g Procedures	il feaster i
The following is general i member is injured or sign Air National Guard asset		E
1. Measler is injured or Af	avet is damaged.	BAPE
2. Member reports to super	vine.	
3. Supervisor obtains event	information (who, what when	(where)
- AF 978 Supervisor Min	hap Report.	
4. Up Channel information	by posting an e-mail to:	
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5. Appropriate exitites will	he notified for follow-up action	
Follow up actions that can b	be implemented:	
-Line of Duty Report		
-E-COMP-workers of	supervision reporting	
-Commander Critical	Information Requirements	
-Safety Investigation		
All Reporting information it	a located at:	
https://wit.ang.af.mil/org.15	2.4W/WingStuff hafery SitePage	rs Bome arps
It is imperative that ALL es	cents are reported to follow up	actions
can be implemented in a tis	nely memory.	

# HONOR GUARD INFO What: NVANG Honor Guard Team Meeting When: February 8, 2020 from 1030 to 1100 Where: Dining Facility For who: Current NVANG Honor Guard members and members who would like to join FEEL FREE TO COME TO THE MEETING IF YOU ARE INTERESTED IN HONOR GUARD!